

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF EDUCATION: SPORTS BRANCH
CHHATRASAL STADIUM, MODEL TOWN: DELHI-110009

F. No. DE. 41/ Sports/2018/213

Dated:12.04. 2018

NOTICE

This Directorate has prepared a scheme "Mission Excellence" to support outstanding sportspersons for receiving training and coaching to prepare them to compete in International tournaments & Championships and achieve excellence. For this purpose, this Directorate intends to constitute a "Committee of Experts" of individuals with diverse experience in sports with impeccable credentials.

The Committee of Experts will identify the games and disciplines for consideration under the scheme; scrutinize the applications of desirous sportspersons; recommend the quantum of assistance to each sportsperson and review the performance of sportspersons. The sitting of the Committee may take place once in two weeks.

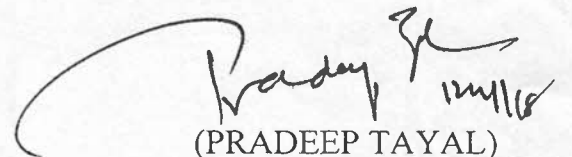
Terms & Conditions & Sitting fees of the Committee of Experts will be governed by the guidelines of the Finance Department, Govt. of NCT of Delhi from time to time.

The detailed scheme; existing terms and conditions and sitting fees of the Committee of Experts; Proforma of Bio data is available on website www.edudel.nic.in.

Accordingly, the nominations are invited from the desirous individuals who could be considered for this "Committee of Experts".

All such applications alongwith a self attested bio data and supporting documents may be submitted at the following address latest by 26.04.2018.

Office of Dy. Director of Education (Sports),
Chhatrasal Stadium, Directorate of Education,
Govt. of NCT of Delhi
Moden Town, Delhi- 110009



(PRADEEP TAYAL)

Asstt. Director of Education

Tel. No. 011-27005203

(PRADEEP TAYAL)

Asstt. Dir. of Education (Sports)

Directorate of Education

Chhatrasal Stadium, G.N.C.T. of Delhi

Model Town Delhi-110009

राष्ट्रीय राजधानी क्षेत्र दिल्ली सरकार
शिक्षा निदेशालय (खेल शाखा)
माडल टाउन : दिल्ली-110054

फाईल संख्या डी.ई./41/खेल शाखा/2018/213

दिनांक: 12/04/2018

"विशेषज्ञों की समिति" के नामांकन के लिए आवेदन आमंत्रण ।

इस निदेशालय ने विशिष्ट खिलाड़ियों को विभिन्न अंतरराष्ट्रीय प्रतियोगिताओं और प्रतिस्पर्धाओं में भाग लेने के लिये प्रशिक्षण और कोचिंग हेतु; उनमें उत्कर्षता हासिल करने के लिये वित्तीय सहायता प्रदान करने हेतु एक योजना 'मिशन एक्सेलेंस' तैयार की है । इस उद्देश्य के लिये, यह निदेशालय ऐसे व्यक्तियों की "विशेषज्ञों की समिति" का गठन करने का इरादा रखता है जिनका कि खेलों में विविध अनुभव रहा हो और जिनकी उपलब्धियों में कोई संदेह न हो ।

"विशेषज्ञों की समिति" इस योजना के तहत विचार करने के लिये खेलों की पहचान करेगी; इच्छुक खिलाड़ियों के आवेदनों की छानबीन करेगी; प्रत्येक खिलाड़ी को दिये जाने वाली वित्तीय सहायता की अनुशंसा करेगी और खिलाड़ियों के प्रदर्शन की समीक्षा करेगी । समिति की बैठक दो हफ्तों में एक बार की जा सकती है ।

"विशेषज्ञों की समिति" के नियम तथा अधिनियम और बैठक फीस राष्ट्रीय राजधानी क्षेत्र दिल्ली सरकार के वित्त विभाग द्वारा समय समय पर दिशा निर्देशों द्वारा तय होगी ।

उपरोक्त योजना का सम्पूर्ण विवरण; नियम तथा अधिनियम;"विशेषज्ञों की समिति" की वर्तमान बैठक फीस का ब्यौरा; बायो-डाटा का प्रारूप इत्यादि वेबसाइट www.edudel.nic.in पर उपलब्ध है ।

ऐसे सभी आवेदन, एक स्वयं साक्ष्य बायो-डाटा और सहायक दस्तावेजों के साथ निम्नलिखित पते पर दिनांक 26/04/2018 तक प्रस्तुत/प्रेषित करें :-

कार्यालय उप शिक्षा निदेशक (खेल)
छत्रसाल स्टेडियम, शिक्षा निदेशालय,
राष्ट्रीय राजधानी क्षेत्र, दिल्ली सरकार
माडल टाउन, दिल्ली-110009


(प्रदीप तायल)
सहायक शिक्षा निदेशक,
टेलीफोन नं.- 011-27005203
(PRADEEP TAYAL)
Asstt. Dir. of Education (Sports)
Directorate of Education
Chhatrasal Stadium, G.M.C.T. of Delhi
Model Town Delhi-110009

BIO-DATA

Name of the applicant :

Date of Birth :

Educational Qualification :

Correspondence Address :

Telephone Number :

E-Mail ID :

Details of present engagements :

Details of previous engagements
with Govt./PSUs/Corporation
If any? :

Achievements of applicant at International Level (write in 100 words)	Achievements of applicant at National Level (write in 100 words)

Any other relevant information :

Mission Excellence – Scheme to support Excellence in Sports

Preamble: To provide support to sportspersons who have brought laurels for Delhi at the National / International level. The Govt. of NCT of Delhi, through this scheme, intends to provide support to outstanding sportspersons.

Aim: To support 100 top level sportspersons, per annum, for receiving training and coaching to prepare themselves to compete in International tournaments and championships and achieve sporting excellence.

Games to be promoted:

A list of the games and disciplines will be prepared by the Committee of Experts (CoE) for consideration under the scheme, revised every five years. The list of games and disciplines suggested by CoE will be approved by Directorate of Education. Approval of Minister of Education/ Sports will be obtained.

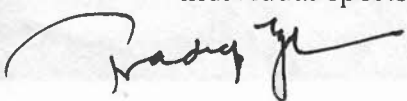
Criteria for Selection:

The players will be selected:

(a) if he / she figures in the top 8 national ranking / rating in individual sports as on 31st December of a previous calendar year, in his / her respective age category, maintained by respective National Sports Federations in the immediate previous calendar year*;

(b) for team games / sports, if (i) he / she is a member of Delhi State team who has reached in the semi-final of the identified national championships / national tournaments / national games; and (ii) he / she is from Delhi and has been selected in the Indian team to represent the country in identified international championships / tournaments.

Explanation: A sportsperson in order to apply for benefits under this scheme in the year 2017 will be eligible if he / she figures in the top 8 national ranking / rating in individual sports/ team games in the calendar year 2017.



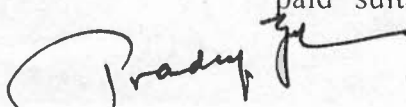
Age Limit: There will be no age limit

Essential Conditions:

- (i) The player should be a bonafide resident of Delhi for the last 3 years
OR
- (ii) He / She should have represented Delhi in National tournaments and championship in any of the last 2 years, immediately preceding from the time of request for assistance is made
OR
- (iii) He / She should be enrolled for past 2 years/ passed out from Delhi schools.
OR
- (iv) If He / She is enrolled as a regular student in any University situated at Delhi but is not a bonafide resident of Delhi and satisfies any of the following two conditions at the time of enrolment in University:
 - (a) he / she figures in the top 8 national ranking / rating in individual sports of a particular calendar year, in his / her respective age category, maintained by respective National Sports Federations in the previous calendar year;
 - (b) he / she has represented his/her respective State in team games at National level in the previous calendar year, in their respective age categories and has shown extraordinary performance & played key role in the performance of the teamOR
- (v) If he / she has passed out as a regular student from any University situated at Delhi and shifted to any other State / UT for higher studies or employment but **continues** to represent Delhi in sports competitions.

Obligations of the Player:

- (i) A sportsperson, selected under this scheme, **has to represent Delhi in all competitions** where he/ she intends to participate during the time period of assistance.
- (ii) A sportsperson, selected under this scheme, may be engaged as Brand Ambassador of Delhi by Govt. of NCT of Delhi and his / her image may be used in sports promotion / advertisements of Government of NCT of Delhi without any additional remuneration.
- (iii) A sportsperson, selected under this scheme, will give preference to Delhi for coaching budding and talented sportspersons, in future. He / she will be paid suitable remuneration for this **work**, as may be decided by the



Directorate of Education, in consultation with the CoE being constituted under this scheme.

- (iv) The image of a sportsperson, selected under this scheme, may be used for any welfare scheme or promotional campaigns including Sports Development and promotion, by Government of NCT of Delhi for which no additional remuneration will be paid.

A contract in this regard will be made with the sportsperson by Govt. of NCT of Delhi only after written consent and prior to disbursal of his/her assistance.

Selection Procedure:

The Directorate will create an autonomously run system for selection and evaluation of assistance to be provided. A Special committee [hitherto called "Committee of Experts (CoE)"] of individuals with diverse experience in sports with impeccable credentials and competence will be constituted exclusively for this purpose. The CoE will comprise of minimum three experts. Number of such experts will be restricted upto five (5). The Committee may devise a fair and transparent selection procedure and also take the help of other sports experts, if necessary. Members of the Committee of Experts will be eminent sportspersons / experts with no conflict of interest.

The Government may nominate, change or co-opt other members of the Committee at its discretion at any stage.

Terms & Conditions & Sitting Fees of the CoE will be governed by the Circular dated 21.09.2017 of Finance Department, Government of NCT of Delhi or any other Circular/ Instructions issued by GNCTD in this regard. Terms of reference for the Members of Committee of Experts will be finalized by the Directorate of Education with the approval of Minister of Education (Sports).

Financial Support:

A sportsperson will be supported for his needs related to Food / Nutrition, sports equipments, sports kits, training and travel, boarding & lodging (within the Country as well as outside the Country) and medical need. The quantum of support will be demand linked but not exceeding Rs. 16.00 lakhs per year. The Committee, constituted exclusively for this purpose, will decide the quantum of the support as per the scheme guidelines. The Directorate will work out the detailed modalities of the scheme covering inter-alia categories and limits of assistance under the overall envelope ceiling of Rs. 16.00 lakhs per beneficiary; the quantum of assistance to be sanctioned in each category etc. with the approval of Minister of Education (Sports). The variance within the same category & field of sports will not be more than 10%.



● **Other Support:**

Safdarjung Sports Injuries Centre / Indian Spinal Injuries Centre or any other reputed Institution working in the field of Sports Medicine and Sports Injury will be associated for sports medicine support for needy players. Medical assistance will be covered by medical insurance. Maximum insurance coverage will be Rs. 10 lakhs in each case. In addition, risk of accident will also be covered for the same amount for which the incremental premium is expected to be very minimal. The insurance premium will be paid for each beneficiary by the Government within the ceiling of Rs. 16.00 lakhs envisaged in the scheme for each sportsperson.

Time Lines for the Directorate:

- (a) Notification of Scheme : 5th February 2018
- (b) Constitution of CoE: 20th February, 2018.
- (c) Roll out the scheme by 26th February 2018.
- (d) First batch of search and scholarships awards by 29th March 2018.

From next year onwards, the selection of eligible sportspersons shall be completed by 31st July of the calendar year.

Time period for the players :

Players will be supported initially for 1 year. The continuation of support will be reviewed by the Committee of Experts, initially after one year and thereafter every 6 months, on the basis of performance during the period of support.

Performance Criteria :

During the period of support of one year, the sportsperson will have to compete in the highest International or National tournament falling in that period. His/ her performance will be assessed by the CoE comprising of an appropriate period, including the period of assistance by the Government. If his / her performance declines as compared to his / her previous performance, then the support will be withdrawn. The name of international tournaments and national games etc. will be suggested by Committee of Experts and approved by Directorate of Education. Approval of Minister of Education/Sports will also be obtained.

Staff Requirement :

2 Project Managers will be appointed @ Rs.75,000/- per month and 2 Asstt. Project Managers @ Rs. 50,000/- per month will be appointed, on contract basis, initially, for a period of 2 years. One Project Manager and 1 Asstt. Project Manager will be responsible for managing the affairs of 6 or more sports disciplines. Alternately, Project Managers can also be taken on deputation against vacant posts of

Prady

- Directorate of Education from any Government organisation / PSU with specific experience in sports administration and minimum Grade Pay of Rs. 5400/-. Proposal for creation of posts will be taken up subsequently with the approval of Competent Authority, after 2 years of scheme evaluating its efficacy. Terms and Conditions of engagement will be got approved from Competent Authority.

General Information:

1. In case of any dispute or interpretation of the scheme, the decision of the Directorate of Education will be final and binding upon the player and coach
2. The Directorate of Education, GNCT Delhi reserves the right to change /alter / withdraw any/ all terms and conditions of the scheme.
3. If at any stage, a sportsperson receiving the assistance from the Government, is found guilty of age fraud or indulged in doping or getting the assistance from any other state / UT, then the assistance will be stopped with immediate effect. Recoveries will also be made of the assistance already provided.
4. The beneficiaries under the "Pandit Deendayal Upadhyay National Welfare Fund for Sportspersons", a welfare scheme for outstanding sportspersons of the Ministry of Youth Affairs and Sports Government of India, will not be barred from this scheme. But the benefits being taken by an outstanding sportsperson in the said scheme or from any other scheme of Government of NCT of Delhi will be adjusted / taken into consideration before releasing any assistance under the present scheme of Government of NCT of Delhi.
5. Sportspersons applying for assistance from this scheme will furnish information about assistance received in kind or cash from any other source for the same purpose.
6. The Directorate will devise a grievance redressal mechanism with the approval of concerned Minister of Education (Sports).



dey/1118

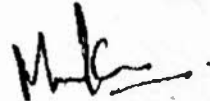
F. No.31/Fin. (Estb-III)/2017
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
FINANCE DEPARTMENT
4TH LEVEL, 'A WING' DELHI SECRETARIAT.
I.P. ESTATE, NEW DELHI 110002
CD No:- 012433322

862
Dated: 21/9/17

ENDORSEMENT

The copies of the under mentioned papers are forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan, Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.
4. Commissioner M.C.D(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Asstt. Programmer with the direction to upload the same on Website of Finance Department.
9. Guard File.


(MANOJ KUMAR)
DY. SECRETARY-V(FINANCE)

List of paper forwarded

S N o	Name of the Ministry/Deptt.	O.M. No. and Date	Subject
1	Department of Expenditure, Ministry of Finance, GOI	No.19047/10/2016-E-IV, Dated 12.04.2017	Delegation of powers to Ministries/Departments for payment of sitting fee in r/o Non-Officials of Committees /Panels/Boards etc.
3.	Department of Expenditure(E-III Branch), Ministry of Finance, Govt. of India	No. 7/4/2014/E-III(A), Dated: 19.09.2017	Grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) to Central Government Employees for the year 2016-17

No.19047/10/2016-E-IV
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi.
Dated: 12.04.2017

OFFICE MEMORANDUM

Subject: Delegation of powers to Ministries/ Departments for payment of Sitting Fee In respect of Non-officials of Committees/ Panels/ Boards etc.

The undersigned is directed to state that the issues related to payment of Sitting Fee to Non-officials of Committees/Panels/Boards etc. have been examined in D/o Expenditure. It has been decided that Administrative Secretaries of the Ministries/ Departments may decide the Sitting Fee in respect of Non-officials of Committees/Panels/Boards etc. in consultation with their Financial Advisors and with the approval of their Ministers.

2. While considering the proposals for payment of Sitting Fee to Non-officials, the Ministries/Departments are directed to keep in view the following instructions/guidelines:-

- 2.1. **Categorisation of Committees:** For the purpose of payment of Sitting Fee, Committees/Boards/panels are categorized into following three categories:-
- (i) **High Level Committee :** In terms of Cabinet Secretariat Circular No. 1/16/1/2000-Cab. dated 15.04.2002, a High Level Committee is a Committee set up with the approval of Hon'ble Prime Minister through the Cabinet Secretary and presided over by a high ranking dignitary e.g. a Minister, a Judge of the Supreme Court of India, a Vice-Chancellor etc. including prominent persons in public life as Members.
 - (ii) **Technical or Expert Committee:** A Technical or Expert Committee is a Committee constituted to discharge functions as prescribed under Acts/Rules/Subordinate legislation on the subject. Such Committee is to be set up with the approval of the Minister of the concerned Ministry. In case any Member of Parliament is included in the Committee, the prior approval of Prime Minister to their inclusion is to be obtained in terms of Cabinet Secretariat Circular No.1/16/1/2000-Cab. dated 15.04.2002.
 - (iii) **Other Committees:** All other Committees will be covered under this category. These Committees will be constituted with the approval of the Administrative Secretary or Minister.

2.2 **Definition of a Non-official :** For the purpose of grant of Sitting Fee only such persons are to be considered as Non-officials who are not employed in any institution/ organisation/body funded by the Central Government.

Contd...2/-

g syk

3. **Rates of Sitting Fee:** On the basis of categorisation of Committees viz. High Level Committee, Technical or Expert Committee and Other Committees, The Ministries/Departments shall ensure that the maximum rates of Sitting Fee to be paid to Non-official Chairman/ Members will not be more than the following:-

- | | | |
|-------|-------------------------------|---|
| (i) | High Level Committee | : Not more than Rs.10,000/- per day of Sitting. |
| (ii) | Technical or Expert Committee | : Not more than Rs.8000/- per day of Sitting. |
| (iii) | Other Committees | : Not more than Rs.4000/- per day of Sitting. |

4. For arriving at the rates of the Sitting Fee to Non-official Chairman and Members of the Committees/Boards/Panels, the Ministries/Department shall observe the following conditions:

- i. While considering the amount of Sitting Fee, the Ministries/Departments have to keep in view facts such as nature and scope of the Committee, importance of the subject assigned to the Committee, category of the Committee (i.e. High level Committee, Technical or Expert Committee or other Committees), level/status of Chairperson/ Members, duration of the Committee, frequency of meetings, Terms of Reference of the Committee etc.
 - ii. In no case, the ceiling should exceed 10 meetings in a month in respect of all categories of Committees viz. High Level, Technical or Expert Committees and Other Committee. It is presumed that such committees are constituted for a limited duration specified in the order.
 - iii. It is clarified that the Govt. employees nominated to such Committees/ Boards/ Panels etc. will not be entitled to Sitting Fee.
 - iv. Cases seeking deviation from the above norms may be referred to M/o Finance giving full justification for seeking deviation.
3. These instructions will be effective from the date of issue of this O.M.
4. This is issued with the approval of Finance Minister.

Dev
12/04/2017
(Nirmala Dev)

Deputy Secretary to the Government of India
Telefax. 23093276

1. Secretaries of all Ministries/ Department (as per standard list).
2. Financial Advisers of all Ministries/ Departments (as per standard list).
3. Cabinet Secretariat - For information.

882

Gen AD / 2017 / 68829

New Delhi, India
10 September 2017

OFFICE MEMORANDUM

Subject: Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2016-17.

2017

The undersigned is directed to convey the sanction of the President in the grant of Non-Productivity Linked Bonus (ad-hoc Bonus) equivalent to 30 days emoluments for the accounting year 2016-17 to the Central Government employees in Group C and all non-gazetted employees in Group B. who are not covered by any Productivity Linked Bonus Scheme. The calculation ceiling for payment of ad-hoc Bonus under these orders shall be monthly emoluments of Rs. 7000/- as revised w.e.f. 01/04/2014 vide OIA No. 774/2014 (C. IIIA), dated 26th August 2014. The payment of ad-hoc Bonus under these orders will also be admissible to the eligible employees of Central Para Military Forces and Armed Forces. The orders will be deemed to be extended to the employees of Union Territory Administration which follow the Central Government pattern of emoluments and are not covered by any other bonus or ex-gratia scheme.

2. The benefit will be admissible subject to the following terms and conditions:

(i) Only those employees who were in service as on 31.3.2017 and have rendered at least six months of continuous service during the year 2016-17 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months).

2017
2017
2017

(ii) The quantum of Non-PLB (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PLB (Ad-hoc bonus) for one day, the average emoluments in a year will be divided by 36.5 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of monthly emoluments of Rs. 7000 (where actual average emoluments exceed Rs. 7000), Non-PLB (Ad-hoc Bonus) for thirty days would work out to Rs. 7000 x 30/36.5 = Rs. 5901.89 rounded off to Rs. 5902/-.

2017

(iii) The casual labour who have worked in offices following a 6 days work for at least 240 days for each year for 3 years or more (240 days in each year for 2 years or more in the case of offices observing 5 day week) will be eligible for this Non-PLB (ad-hoc Bonus) Payment. The amount of Non-PLB (ad-hoc bonus)


1. All payments on these orders will be rounded off to the nearest rupee.

2. Various points relating to regulation of Ad-hoc Non-PIB Bonus are given in the Annexure.

3. The expenditure on this account will be debitable to the respective Heads to which the pay and allowances of these employees are debited.

4. The expenditure to be incurred on account of Non-PIB (Ad-hoc Bonus) is to be met from within the sanctioned budget provision of concerned Ministries/Departments for the current year.

5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India.


(Amar Nath Singh)
Director

To

All Ministries/Departments of the Government of India as per standard list etc.

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.

ANNEXURE

Handwritten initials/signature

Point	Clarification
1. Whether the employees in the following categories are eligible for the benefit of ad-hoc bonus for an accounting year	Subject to completion of minimum six months continuous service and benefit as per clause 1.1.1.1.1.1.
(a) Employees appointed on purely temporary ad-hoc basis	(a) Yes if there is no break in service.
(b) Employees who resigned/retired from service on request before 31 st March 2017	(b) As a general case, only those persons who opted out of or retired on medical grounds on or after 31 st March 2017, but after completing at least six months regular service during the year will be eligible for the ad-hoc bonus on pro-rata basis in terms of nearest number of months of service.
(c) Employees on deputation/foreign service terms to state governments (U.I. Governments, Public Sector Undertakings etc.) on 31 st March 2017	(c) Such employees are not eligible for the ad-hoc bonus to be paid by the lending departments. In such cases the liability to pay ad-hoc bonus lies with the borrowing organization depending upon the ad-hoc bonus/PLB/ex-gratia/incentive payment scheme, if any, in force in the borrowing organization.
(d) Employees who reverted during accounting year from deputation on foreign service with the organizations indicated in 'C' above.	(d) The total amount of bonus/ex-gratia received for the accounting year from foreign employer and the ad-hoc bonus, if any, due from a central government office for the period after reversion will be restricted to the amount due under ad-hoc bonus as per these orders.
(e) Employees from state Government/U.I. Admn./Public Sector Undertakings on reverse deputation with the Central Government	(e) Yes they are eligible for ad-hoc bonus to be paid by the borrowing departments in terms of these orders provided no additional incentive as part of terms of deputation, other than Deputation Allowance, is paid and the lending authorities have no objection.
(f) Superannuated employees who were re-employed.	(f) Re-employment being fresh employment, eligibility period is to be

... the total amount admissible if any for prior to superannuation and that for the employment period being restricted to the maximum admissible under ad-hoc bonus orders

802

(ii) Employees who are on leave without pay (LWP) shall be eligible for ad-hoc bonus orders if they are not on study leave at any time during the accounting year.

(ii) Except in the case of leave without pay the period of leave of other kinds will be included for the purpose of working out eligibility period. The period of LWP does not will be excluded from eligibility period but will not count as break in service for the purpose of ad-hoc bonus.

(iii) Contract employees

(iii) Yes if the employees are eligible for benefits like dearness allowance and interim relief. Categories not eligible for these benefits would be considered at par with casual labor in terms of ad-hoc bonus orders.

(iv) Employees under suspension at any time during the accounting year

(iv) Subsistence allowance given to an employee under suspension for a period in the accounting year cannot be treated as emoluments. Such an employee becomes eligible for the benefit of ad-hoc bonus if and when reinstated with benefit of emoluments for the period of suspension and in other cases such period will be excluded for the purpose of eligibility as in the case of employees on leave without pay.

(v) Employees transferred from one Ministry/Department/Office covered by ad-hoc bonus orders to another within the Government of India or a Union Territory Government covered by ad-hoc bonus orders and vice versa.

(v) Employees who are transferred from any of the Ministry/Department/Office covered by ad-hoc bonus orders to another such office without break in service will be eligible on the basis of combined period of service in the different organizations. Those who are nominated on the basis of a limited departmental or open competitive exam from one organization to a different organization will also be eligible for the ad-hoc bonus. The payment will be made only by the organization where he was employed as on 31st March, 2017 and no adjustments.

with the Government Employer will be

Handwritten initials/signature

(k) Employees who are transferred from a Government Department/Organization covered by ad-hoc bonus orders to a Government Department/Organization covered by productivity Linked Bonus scheme or vice versa.

(k) Further, the pay what would have been paid on the basis of emoluments in ad-hoc bonus covered organization in the year when the transfer took place in productivity linked bonus. The amount is calculated as on 31st March 2017 and/or at the time of payment.

(l) Part-time employees engaged on nominal fixed payment

(l) Not eligible

2. Whether ad-hoc bonus is payable to casual labour for an accounting year in the following cases:

(a) Those who have put in specified number of days of work in different offices during each of the three years ending with the said accounting year

(a) The eligibility is to be worked out for three years from the said accounting year backwards. The period of 240 days of work in each of these years may be arrived at by combining the number of days worked in more than one offices of the government of India for which bonus ex-gratia or incentive payment has not been earned and received.

(b) Casual labour who were not in work on 31st March 2017

(b) The condition of being in employment on 31st March 2017 as laid down in these orders is applicable to regular Government Employees and not to casual labour.

(c) Those who have put in at least specified number of days of work in each of two years preceding the accounting year but are short of this limit due to regularization in employment in the said accounting year

(c) If a casual labour who has been regularized in the accounting year does not fulfill the minimum continuous service of six months as on 31st March 2017 and therefore cannot be granted benefit as a regular employee, he may be allowed the benefit as for a casual labour provided the period of regular service in the said year if added to the period of work as casual labour works out to at least specified number of days in that accounting year.