GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF EDUCATION: OLD SECRETARIAT: DELHI – 110054
(CARE TAKING BRANCH)

No. F.I/CTB/430/2015-16/ 10
Dated: 07/04/2017

ORDER

In pursuance of Gazette Notification published by the Labour Department, GNCT of Delhi vide No. F. Addl LC/MW/2016/4859 dated 03rd March’2017 (Copy enclosed), wherein the Minimum Wages in r/o Outsourced Sanitation & Housekeeping Workers (Unskilled) has been revised @ 13350/- effective from 03.03.2017.

In above context, all Sanitation & Housekeeping Service providers are hereby directed to strictly comply with the order of Labour Department, GNCT of Delhi and pay the revised Minimum Wages to their workers w.e.f. 03rd March’2017 positively otherwise necessary actions will be taken against the agency.

Further, all the Head of Offices (Schools/Branches/Stadia) are directed to ensure the compliance of above said notification in the schools.

This issues with the prior approval of Competent Authority.

M/s Sainath Sales and Services Pvt. Ltd.
341 E, Anand Marg, East Babarpur,
Shahdara, Delhi-110032.

(RAVINDER KUMAR)
O.S.D. (CTB)

Encl: As above.

No. F.I/CTB/430/2015-16/ 16
Copy for information & necessary action to:
1 P.S. to Secretary (Education), GNCTD.
2 P.S. to Director (Education), GNCTD
3 Spl. D.E (CTB), GNCTD
4 Controller of Accounts, Education Department, Delhi.
5 All RDEs
6 All DDEs of District, Zones and Sports Branch.
7 All the Head of Offices (Schools/Branches/Stadia) under Dte. of Education, GNCTD where outsourced sanitation workers are working.
8 OS (IT) with the request to upload on sanitation head of the website of Directorate of Education.
9 Guard file.

(RAVINDER KUMAR)
O.S.D. (CTB)
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In pursuance of Gazette Notification published by the Labour Department, GNCT of Delhi vide No. F. Addl LC/MW/2016/4859 dated 03rd March’2017 (Copy enclosed), wherein the Minimum Wages in r/o Outsourced Sanitation & Housekeeping Workers (Unskilled) has been revised @ 13350/- effective from 03.03.2017.

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Further, all the Head of Offices (Schools/Branches/Stadia) are directed to ensure the compliance of above said notification in the schools.

This issues with the prior approval of Competent Authority.

M/s Krystal Integrated Services Pvt. Ltd.
L-46/327, Mahipal Pur Extn.,
Street No. 1, Mahipalpur New Delhi-37.

(RAVINDER KUMAR)
O.S.D. (CTB)

End: As above.

Copy for information & necessary action to:
1. P.S. to Secretary (Education), GNCTD.
2. P.S. to Director (Education), GNCTD
3. Spl. D.E (CTB), GNCTD
4. Controller of Accounts, Education Department, Delhi.
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Further, all the Head of Offices (Schools/Branches/Stadia) are directed to ensure the compliance of above said notification in the schools.

This issues with the prior approval of Competent Authority.

M/s ACME Excellent Management Pvt. Ltd.
E-5, UGF, LSC, DDA Market, M.O.R. Land,
New Rajinder Nagar, New Delhi-60

(RAVINDER KUMAR)
O.S.D. (CTB)

Encl: As above.

No. F.I/CTB/430/2015-16/ 12
Copy for information & necessary action to:
1 P.S. to Secretary (Education), GNCTD.
2 P.S. to Director (Education), GNCTD
3 Spl. D.E (CTB), GNCTD
4 Controller of Accounts, Education Department, Delhi.
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8 OS (IT) with the request to upload on sanitation head of the website of Directorate of Education.
9 Guard file.

(RAVINDER KUMAR)
O.S.D. (CTB)
NOTIFICATION

No. F.Addl.LC/Lab/MW/2016 :-

In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) read with the Government of India, erstwhile Ministry of States notification No.104-J dated the 24th August, 1950 and Ministry of Home Affairs notification No.S.O.530. dated the 6th February, 1967 and all other powers enabling him in this behalf and in continuation of notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26th July, 2011, the Lt. Governor of the National Capital Territory of Delhi, after considering the recommendations of the Minimum Wages Advisory Committee constituted vide notification no. 13(16)/MW/1/2008/Lab./1859 dated the 15th September, 2016 under sub-section (1) of section 5 of the Minimum Wages Act, 1948 and Cabinet Decision no. 2466 dated the 25th February, 2017 of Government of National Capital Territory of Delhi is pleased to revise, the minimum rates of wages for the class of workmen/employees mentioned in all the Schedule employments as mentioned in earlier notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26th July, 2011, in the National Capital Territory of Delhi, namely:-

<table>
<thead>
<tr>
<th>Schedule of Employments</th>
<th>Category of Workmen/Employees</th>
<th>Minimum rates of wages in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Per month</td>
</tr>
<tr>
<td>All Schedule employments</td>
<td>Unskilled</td>
<td>13,350/-</td>
</tr>
<tr>
<td></td>
<td>Semi-skilled</td>
<td>14,698/-</td>
</tr>
<tr>
<td></td>
<td>Skilled</td>
<td>16,182/-</td>
</tr>
<tr>
<td></td>
<td>Clerical and supervisory staff</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Non Matriculate</td>
<td>14,698/-</td>
</tr>
<tr>
<td></td>
<td>Matriculate but not Graduate</td>
<td>16,182/-</td>
</tr>
</tbody>
</table>
These rates shall come into force with effect from the date of notification in the Official Gazette.

Note: 1. The minimum rates of wages being fixed are linked with All India Consumer Price Index Series, 2001 (Base 2001=100). For Dearness Allowance neutralization, the rate of adjustment shall be Rs. 1.35 per point for Unskilled, Rs. 1.50 per point for Semi skilled, Rs. 1.65 per point for Skilled, Rs. 1.50 per point for Non matriculates, Rs. 1.65 per point for Matriculates but not Graduate and Rs. 1.80 per point for Graduate and above. Adjustment will be made six monthly, i.e., on 1st April and 1st October each year after taking into account the average index numbers for July to December of the previous year and January to June of the current year respectively.

2. In case there is decline in All India Consumer Price Index, as a result of which dearness allowance apparently decreases, in that case there shall be no impact on notified applicable minimum rates of wages for different category of workmen/employees.

3. Amount of Dearness Allowance in fraction, if any, would be rounded off to the next higher rupee.

4. It is further clarified that after revision in minimum rates of wages, all workmen who are covered under The Employees State Insurance Act, 1948 and Employees Provident Fund & Misc. Provisions Act, 1952 and the employers would continue to deposit employer’s contribution towards ESI and PF as per prescribed rates of contribution.

By order and in the name of the Lieutenant Governor of the National Capital Territory of Delhi,

(A.K. Singh)
Secretary (Labour)
Dated: 03/03/2017
GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI

श्रम विभाग

अधिसूचना

दिल्ली, 3 मार्च, 2017

| सं. | फा. | अतिश.ए.आ. / श्रम / एमब्लाक्स / 2016 / 4859.—न्यूनतम मजदूरी अधिनियम, 1948 (1948 का XI) की धारा 5 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, भारत सरकार के राज्य मंत्रिलय के दिनांक 24 अगस्त, 1950 की अधिसूचना सं. 104—जे तथा गृह मंत्रालय के दिनांक 6 फरवरी, 1967 की अधिसूचना सं. काआ. 530 तथा इससे अलग राजनीतिक संगठन ने मजदूरों को उसे समर्थन दिया है और दिनांक 28 जून, 2011 की अधिसूचना सं. एक 12(1)1142/11/एम ड्ल्यू/श्रम/2023-2047 से साथ पहुंचे जाने वाली, अधिसूचना का अनुपालन करते हुए राष्ट्रीय राजकीय क्षेत्र दिल्ली के उपराष्ट्रपति न्यूनतम मजदूरी अधिनियम, 1948 की धारा 5 की उपधारा (1) के अनुरूप दिनांक 15 सितंबर, 2016 की अधिसूचना सं. 13(16)/एम ड्ल्यू/1/2008/श्रम/1859 एवं सेवा प्रदान मजदूरों के लिए तथा राष्ट्रीय राजकीय क्षेत्र दिल्ली के दिनांक 25 फरवरी, 2017 के मंत्री मंडल निर्देश संख्या 2466 के तहत राष्ट्रीय राजकीय क्षेत्र दिल्ली में दिनांक 26 जून, 2011 के पूर्ववर्ती अधिसूचना सं. एक 12(1)1142/11/एम ड्ल्यू/श्रम/2023-2047 में उल्लिखित सभी अनुसूची रोजगार ने उल्लिखित अभिप्रेरक /कर्मचारियों के नाम के लिए न्यूनतम योगदान दर संशोधन करते हैं, अर्थात् —

<table>
<thead>
<tr>
<th>स्थानीय अनुसूची रोजगार</th>
<th>श्रमिक / कर्मचारियों का संख्या</th>
<th>न्यूनतम मजदूरी दर रूपये में</th>
</tr>
</thead>
<tbody>
<tr>
<td>अनुबंध</td>
<td>13,350 / —</td>
<td>513 / —</td>
</tr>
<tr>
<td>अनुपालन</td>
<td>14,698 / —</td>
<td>565 / —</td>
</tr>
<tr>
<td>कृषिशिल्प</td>
<td>16,182 / —</td>
<td>622 / —</td>
</tr>
<tr>
<td>लैबरेटरी / एवं पर्यावरण कर्मचारी वर्ग</td>
<td>16,182 / —</td>
<td>622 / —</td>
</tr>
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<td>565 / —</td>
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<tr>
<td>वैज्ञानिक और उससे ऊपर</td>
<td>17,604 / —</td>
<td>677 / —</td>
</tr>
</tbody>
</table>

1238 DG/2017 (1)
Labour Department Notification

Delhi, the 3rd March, 2017

Notification of the Minimum Wages Act, 1948 (XI of 1948) read with the Government of India, erstwhile Ministry of States notification No.104-L dated the 24th August, 1950 and Ministry of Home Affairs notification No.S.O.530. dated the 6th February, 1967 and all other powers enabling him in this behalf and in continuation of notification no. F.12 (1)142111/MW/Lab/2023-2047 dated the 26th July, 2011, the Lt. Governor of the National Capital Territory of Delhi, after considering the recommendations of the Minimum Wages Advisory Committee constituted vide notification no. 13(16)/MW/1/2008/Lab/1859 dated the 15th September, 2016 under sub-section (1) of section 5 of the Minimum Wages Act, 1948 and Cabinet Decision no. 2466 dated the 25th February, 2017 of Government of National Capital Territory of Delhi is pleased to revise the minimum rates of wages for the class of workmen/employees mentioned in all the Schedule employments as mentioned in earlier notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26th July, 2011, in the National Capital Territory of Delhi, namely:

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These rates shall come into force with effect from the date of notification in the Official Gazette.

Note: 1. The minimum rates of wages being fixed are linked with All India Consumer Price Index Series, 2001 (Base 2001=100). For Dearness Allowance neutralization, the rate of adjustment shall be Rs. 1.35 per point for Unskilled, Rs. 1.50 per point for Semi skilled, Rs. 1.65 per point for Skilled, Rs. 1.50 per point for Non matriculates, Rs. 1.65 per point for Matriculates but not Graduate and Rs. 1.80 per point for Graduate and above. Adjustment will be made six monthly, i.e., on 1st April and 1st October each year after taking into account the average index numbers for July to December of the previous year and January to June of the current year respectively.

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3. Amount of Dearness Allowance in fraction, if any, would be rounded off to the next higher rupee.

4. It is further clarified that after revision in minimum rates of wages, all workmen who are covered under The Employees State Insurance Act, 1948 and Employees Provident Fund & Misc. Provisions Act, 1952 and the employers would continue to deposit employer’s contribution towards ESI and PF as per prescribed rates of contribution.

By Order and in the Name of the Lieutenant Governor of the National Capital Territory of Delhi,

A. K. SINGH, Secy. (LABOUR)
LABOUR DEPARTMENT
NOTIFICATION
Delhi, the 3rd March, 2017

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<table>
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<th>Minimum rates of wages in Rupees Per Month</th>
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<td>13,350/-</td>
<td>513/-</td>
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<td>Semi skilled</td>
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By Order and in the Name of the Lieutenant Governor of the National Capital Territory of Delhi,

A. K. SINGH, Secy. (LABOUR)

Last Updated : 05 Apr, 2017
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