ORDER

Subject: Marking scheme for recruitment of teachers in aided schools—regarding reduction of marks of interview from 20 to 05.

In supersession of all previous orders regarding marking scheme for the recruitment of teachers of all categories, the following new marking scheme duly approved by the competent authority is to be followed for awarding marks of educational qualification, experience and interview:

1. For Assistant Teacher
   a) For Sr. Sec./JBT Candidates.

<table>
<thead>
<tr>
<th>Post</th>
<th>Secondary</th>
<th>Sr. Sec.</th>
<th>JBT/ETT</th>
<th>Addl. Qualification</th>
<th>Experience</th>
<th>CTET</th>
<th>Total</th>
<th>Interview</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asstt. Teacher</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>10</td>
<td>10</td>
<td>15</td>
<td>95</td>
<td>05</td>
<td>100</td>
</tr>
</tbody>
</table>

2. For T.G.T.

<table>
<thead>
<tr>
<th>Post</th>
<th>Sec.</th>
<th>Sr. Sec. BA/B.Com/ B.Sc.</th>
<th>Graduate MA/M.Sc./ M.Phil./ Ph.D.</th>
<th>B.Ed.</th>
<th>Addl. Qualification</th>
<th>Experience</th>
<th>CTET</th>
<th>Total</th>
<th>Interview</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>TGT</td>
<td>-</td>
<td>10</td>
<td>30</td>
<td>20</td>
<td>10</td>
<td>10</td>
<td>15</td>
<td>95</td>
<td>05</td>
<td>100</td>
</tr>
</tbody>
</table>

3. For P.G.T.

<table>
<thead>
<tr>
<th>Post</th>
<th>Sec.</th>
<th>Sr. Sec. BA/B.Com/ B.Sc.</th>
<th>B.Ed.</th>
<th>Post Graduate MA/M.Sc. etc.</th>
<th>Addl. Qualification</th>
<th>Experience</th>
<th>Total</th>
<th>Interview</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGT</td>
<td>-</td>
<td>10</td>
<td>15</td>
<td>20</td>
<td>30</td>
<td>10</td>
<td>10</td>
<td>95</td>
<td>05</td>
</tr>
</tbody>
</table>

The marking scheme as mentioned in this order shall be implemented as per clarification given below:

1. Marks for interview will be 05 only.
2. Marks for additional qualification would be given for next immediate higher qualification above the essential one and that
too in the concerned subject relevant to the concerned post. No marks would be awarded for additional qualification of M.Ed.

3. Marks would be given on 10 point scale up to first decimal place. No rounding off, of the marks would be done for e.g. if a candidate secured 56.5% marks at any level, then on 10 point scale he/she would be awarded 5.6 marks. Similarly on 20 point scale marks would be calculated accordingly.

4. Weightage for teaching experience would be given @ one mark for each year of teaching experience, provided it pertains to feeder cadre, subject to a maximum of 10 marks.
   a) For PGT- Teaching Experience as TGT and PGT.
      For TGT- Teaching experience as Asstt. Teacher and TGT.
      For Asstt. Teacher- Teaching experience as Asstt. Teacher only.
      No weightage would be given even if someone possesses experience certificate of TGT of PGT.
   b) No advantage of experience would be given to adhoc/contract teacher.
   c) The experience certificate must mention the post held and scale of pay given to person concerned. It must be countersigned by concerned Education Officer.

This marking scheme shall be effective from the date of issue.

This issues with the prior approval of Principal Secretary (Education).

[Signature]
DIRECTOR (EDUCATION)

Copy for information and necessary action to:

1. PS to Secretary (Education).
2. PS to Director (Education).
3. All Special/Additional Directors of Education.
4. All Jt. Directors of Education.
5. All Dy. Directors of Education.
7. O.S.(IT) with the directions to upload the order on the web site.
8. Guard File.