GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF EDUCATION; OLD SECTT. DELHI-54
(PENSION AND PAY FIXATION BRANCH)
Phone: 011-23890095

NO.F.38(10)/P&PF/2013/ Dated:-

To
All Regional Directors/DDEs/HOSs
Directorate of Education, GNCT of Delhi.

Sub:- Benefit of increment on promotion after MACP.

Please find enclosed herewith a copy of clarification of Finance Department,
GNCT of Delhi regarding Benefit of increment on promotion after MACP, for
information and necessary action in the similar cases accordingly.

( RAJ CHAUHAN )
DCA (EDUCATION)

NO.F.38(10)/P&PF/2013/ Dated:- 7-6-13

Copy forwarded for information and necessary action to:-

1. PS to Special Secretary Education/ Director of Education/ Addl DE (Admn.)/
   Addl. DE (Finance), Directorate of Education, Old Sectt., Delhi-54.

2. ADE (GOC)/E-I, Directorate of Education, Old Sectt., Delhi-54.

3. OS(IT) with the request to upload this letter along with its enclosure on the
departments website.

( RAJ CHAUHAN )
DCA (EDUCATION)
22. May kindly peruse the proposal of the Education Department at page 4/N vide which they are seeking the opinion of FD with regard to fixation of pay by grant of 03% increment at the time of promotion / grant of MACP in respect of Sh. Vikram Singh, Asst. Director (Planning).

23. As per the proposal of the department, Sh. Vikram Singh has been granted 2nd and 3rd financial upgrading in the PB-2 with Grade pay of Rs.4,800/- and Rs.5,400/- respectively. He was promoted to the post of Asst. Director (Planning) in PB-3 with grade pay of Rs.5,400/-. Hence, the department has proposed for grant of 3% increment at the time of promotion.

24. Also the department has submitted that, on a reference from Ministry of Statistics & Programme Implementation regarding grant of increment of 3% under MACP scheme on promotion where change of pay band is involved, the DOPT Vide UO no.35034/3/2011-Estt(D) dated 08-04-2011, has clarified to the Ministry of Statistics & Programme Implementation (Page 31-34/C) that in accordance with para 3(1) of 6th CPC Notification, benefit of one increment equal to 3% shall be admissible at the time of pay fixation on promotion in higher pay band viz PB-2 to PB-3.

25. In this regard, it may be submitted that as per the provisions contained in FR-22(l)(a)(ii) read with the provisions laid down in Rule 13 of CCS (Revised Pay) Rules, 2008, in the case of promotions on or after 01.01.2006 from one grade pay to another in the revised pay structure, the fixation will be done in the manner that one increment equal to 3% of the sum of the pay in the pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. In cases where promotion involves change in the pay band also, the same methodology will be followed.

26. It may also be submitted that as per para 2 of GOI, DOPT's OM No.35034/3/2008-Estt. (D), dated 19-5-2009, the MACPS envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1 , Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial upgrading under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotion.

27. Further, as per para 4 of the said OM, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgrading under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgrading. There shall, however, be no further fixation of pay at the time of regular promotional if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

28. Hence, in view of the GOI, DOPT's OM No.35034/3/2008-Estt. (D), dated 19-5-2009, there shall be no further pay fixation at the time of regular promotion and only difference of grade pay would be made available if the promotion happens to be in a post carrying higher grade pay than what is available under MACP.

29. If approved, the Administrative department may be advised to examine the proposal accordingly.

30. Submitted for consideration and approval please.