CIRCULAR

It has come to the notice that some Head of Schools are not sanctioning 12 days Casual Leave to teachers/staff with disabilities. Attention is invited to Government of India OM No. 25011/1/2008-Estt.(A) dated 19.11.2008 whereby it has been directed that government employees with disabilities as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 may be granted Special Casual Leave for 4 (four) days in a calendar year for specific requirements relating to the disability of the official in addition to the 8 days Casual Leave available to all the employees.

All concerned HOD/HOSs are hereby directed to ensure that the aforesaid benefit is made available to the staff with disabilities and such staff should be treated with all sympathy and kindness. They should also ensure that these employees do not face any discrimination and work should be allocated to them keeping in view their suitability without putting them to any untoward physical discomfort. While assigning classes/duties to such teachers/staff, adequate consideration may be given to the disabilities of such staff/teachers and options may be explored to assign them duties on the ground/first floor, wherever possible.

(MADHU RANI TEOTIA)
ADDL. DIRECTOR OF EDN.(E-IV)

Dated: 4/4/2014

1. PS to PI. Secretary (Edn.)/Director (Edn.)/Addl.DE (Admn.).
2. Commissioner (Disabilities), Govt. of NCT of Delhi, 25-D, Mata Sundari Road, New Delhi-110002.
3. All DDEs/EOs of the Directorate of Education with the request to ensure that this circular be circulated among all the Govt. Schools/Branches.
4. All HOS under Directorate of Education for strict compliance.
5. In-charge, Computer Cell, Directorate of Education with the request to upload on the website of the department.

(BHUPENDRA SINGH)
Superintendent (E-IV)