Subject: Workshop on POCSO Act, 2012 for School Principals and Teachers (1-2 June, 2015) at New Delhi

Dear [Name],

NIPCCD is an autonomous organization working under the aegis of Ministry of Women and Child Development, Government of India. The Institute is engaged in training, research and consultancy in the twin fields of women and child development.

2. The Institute is organizing the Workshop on POCSO Act, 2012 for School Principals and Teachers from 1-2 June, 2015 at its premises in New Delhi. The main objectives of the Workshop would be to: Share information about salient features of POCSO Act, 2012; Develop an understanding of their role in implementation of the Act; Discuss ways of communicating with children about sexuality and guarding against child sexual abuse (CSA) and; Evolve ways and means to develop a strong system of initiating action against abusers of school-going children and preventive measures against child sexual abuse in educational institutions. A copy of the programme design giving details about the programme is enclosed for your ready reference.

3. In this regard, it is requested to depute a total number of five school principals and five school teachers from the schools under the purview of Department of Education, Government of NCT of Delhi to attend the two-day Workshop on POCSO Act, 2012.

4. As per rules of the Institute, all the participants from Government Schools shall draw their T.A./D.A. from their respective Departments/Competent Authorities as per their norms.

5. It is requested to send the nominations by indicating their names, designation and addresses with telephone numbers, E. Mails (in the enclosed format) positively by 10 May, 2015 to Dr. Tejinder Kaur, Joint Director, Public Cooperation Division, NIPCCD, 5 Siri Institutional Area, Hauz Khas, New Delhi 110016 or through Email: pccpdiv@gmail.com; Fax: 011-26966329, 26962447 (Telephone No. 011-26966329).

6. However, the principals and teachers nominated for attending the Workshop should proceed only after receiving a confirmation of their participation from the Institute.

Yours sincerely,

[Signature]

Ms Padmini Singla, IAS
Director (Education),
Department of Education
Government of NCT of Delhi,
Old Secretariat Building, Delhi-110054

Website: http://nipccd.nic.in
भाषित विनेश पाल
ए.वी.बी.एस., ए.वी.बी., ए.वी.एन.ए. ए.वी.ए.

संस्करण : ए.आई./पी.सी./एस.एम./प्रेक्षा-1/2015-16

विवेचन: प्रेक्षा अधिनियम, 2012 पर स्कूल प्राचार्यों और शिक्षकों हेतु नई दिल्ली में पूर्णी कार्यशाला (1-2 जून, 2015)

प्रकाश

निर्धारित महिला एवं बाल विकास मंत्रालय, भारत सरकार के तत्वावधान के अन्तर्गत कार्यशाला एक स्वायत्तशासी निकाय है। यह संस्थान महिला एवं बाल विकास के क्षेत्रों में विशेषता, अनुसंधान एवं पदार्थों में संलग्न है।

2. संस्था प्रेक्षा अधिनियम, 2012 पर स्कूल प्राचार्यों और शिक्षकों हेतु नई दिल्ली रिझट्ज अपने परिसर में 1-2 जून, 2015 तक कार्यशाला का आयोजन कर रहा है। इस कार्यशाला के मुख्य उद्देश्यों इस प्रकार होते: सहभागियों की स्थिति के अर्थ को प्रतियोगी चाहते योग्य अपडेटेड प्राचार्यों और प्रेक्षा अधिनियम 2012 के अन्तर्गत प्राचार्यों के बारे में सुविधाओं के तत्कालीन अभिलेख के संरचना तथा योग्य हिस्से और योग्य अपडेटेड प्राचार्यों के विकास के बारे के संस्करण के लिए अपेक्षित पुस्तकालयों पर विकार-विनियम करना। आपके सुलभ संदर्भ के लिए कार्यक्रम की स्थलीकरण की एक अन्तर्गत संलग्न है जिस कार्यक्रम का पूरा विवरण दिया गया है।

3. इस संस्करण में अनुसूची है कि आप शिक्षा बिमारी, राष्ट्रीय रजिस्ट्रीय क्षेत्र दिल्ली के अधिकार-क्षेत्र के अन्तर्गत अपने वाले स्कूलों से कुल पांच प्राचार्यों और पांच शिक्षकों को प्रेक्षा अधिनियम में प्राचार्यों के रूप में नामांकन कर दें।

4. संस्था के नियमों के अनुसार सरकारी स्कूलों से आने वाले सभी सहभागियों यथा /दैनिक भाषा अपने संबंध तिथियों /स्थान भरीकरणों द्वारा प्राप्त करें।

5. कृपया संलग्न कार्यक्रमों में सहभागियों के नाम, पदनाम और टेलीफोन नंबर सहित पते, ई-मेल पते अतिरिक्त कर करार में नामांकन 10 मई, 2015 तक साइट पत्रिका पर, संविदा विशेषता, (उन सहभागियों प्रभाकर), निर्धारित, 5. शीर्ष इंडियानियल एरिया, होर खाना, नई दिल्ली – 110016 को ध्यान दें। अवश्य ई-मेल द्वारा भेज दें (ई-मेल: pccpdiv@gmail.com, नंबर: 011-26966329, 2696244, टेलीफोन नंबर 011-26966329)

6. तब तक कार्यशाला में भाग लेने के लिए नामांकित किए गए प्राचार्यों और शिक्षक संस्करण से उनकी सहभागिता की पुष्टि होंगे पर ही कार्यशाला में भाग लेने के लिए आए।

भाषित

(विनेश पाल)

संचालक : उपरुपायकार

सूची पत्रिकी शिलालेख, आई.ए.ए.ए.स.

गिरीश विशेष (शिक्षा)

शिक्षा विभाग
राष्ट्रीय रजिस्ट्रीय क्षेत्र दिल्ली सरकार
पुराना संचारालय में
दिल्ली – 110054
National Institute of Public Cooperation and Child Development

Workshop on POCSO Act, 2012 for School Principals and Teachers

(1-2 June, 2015)

Venue: NIPCCD, New Delhi

Workshop Design

Of late, child care and protection has emerged as a priority area for the Government of India. Recognition by the Government of this priority area is evident from the enactment of the Juvenile Justice (Care and Protection of Children) Act, 2000 and its Amendment Act, 2006 which focused specifically on child rights and rights-based approach. Following this, the Government launched the Integrated Child Protection Scheme (ICPS) in 2009 to provide structural, schematic and infrastructural support to child protection endeavour. The Juvenile Justice legislation recognized the vulnerability of children amply and made elaborate provisions for ensuring a protective and caring environment under close supervision mechanism.

Sexual offences are a violation of human rights. They are condemnable, reprehensible and repugnant to what we stand for – human dignity and rights of individuals. These are acts of perversion, perpetuated with feelings of hatred, intended to hurt, brutal and unwilling and unsolicited gratification of personal needs. Child sexual abuse can result in both short term and long term harm, including psychopathology in later life. Physical and social effects, including depression, post-traumatic stress disorder, poor self-esteem, anxiety disorders, general psychological distress and disorder are instilled in them. Statistics released by the National Crime Records Bureau reveal that there has been a steady increase in sexual crimes against children. Delhi has reported the second highest number of incidents of child abuse among all states for the year 2012-13. Uttar Pradesh with 110 cases stands first. Latest data provided by the National Commission for Child Rights Protection (NCPCR) shows that complaints and suo moto cases of child abuse have shot up from 234 in 2009-10 to 509 cases in 2012-13 (‘Mail Today’, New Delhi, February 25, 2013).

The Ministry of Women and Child Development, recognising that the problem of child sexual abuse needs to be addressed through less ambiguous and more stringent legal provisions, championed the introduction of a specific law to address this offence. The POCSO Act, 2012 was therefore formulated in order to effectively address the heinous crimes of sexual abuse and sexual exploitation of children. The Protection of Children from Sexual Offences Act, 2012 received the President’s assent on 19th June 2012 and was notified in the Gazette of India on 20th June, 2012. For the first time, a special law has been passed to address the issue of sexual offences against children in a comprehensive manner. Subsequently after wide ranging consultations among various stakeholders, the POCSO Rules were notified on 14 November 2012 by MWCD for effective implementation of the statute. One of its key features is that the Act provides for child-friendly pre-trial and trial procedures to minimise the trauma felt by child victims and to eliminate the possibility of revictimisation at the time of trial. The child friendly pre-trial procedures cast duties on the police and are to be implemented at the time of reporting of offences and recording of the child’s statement. The child-friendly procedures during the trial are to be followed by the Special Courts set up under Section 28(1) to try offences under the Act. They aim to ensure that the child is protected from intimidation, whether intentional or not. All legal representatives, whether representing the accused or the child, must be aware of these provisions. Given the particular vulnerabilities of children, additional measures should also be made available and utilised even in normal circumstances.

Teachers, Management and all employees of institutions need to be made aware about the provisions of the Act, some of which cast a duty on them to report instance of child abuse, as in Sections 19(1) and 21.
A CBSE circular (dated 13 March 2013) also stressed that teachers, management and all employees of schools be made aware of the POCSO Act’s provisions. It has asked all CBSE schools to publicize provisions of the Act and keep at least one copy of the gazette notification in the school library. Challenges of gender inequality, eve-teasing and sexual abuse in school environment call for increasing awareness and creating synergy among school teachers and principals. It is therefore, very important that they be well oriented and sensitized to the provisions of POCSO Act, 2012 and Rules thereunder.

Keeping the above in the backdrop, the Institute proposes to organise a two day workshop on POCSO Act, 2012 for School Principals and Teachers from 1-2 June, 2015 at New Delhi at its premises in New Delhi.

Objectives:

The main objectives of the Workshops would be to:

i. Share information about salient features of POCSO Act, 2012;
ii. Develop an understanding of their role in implementation of the Act;
iii. Discuss ways of communicating with children about sexuality and guarding against child sexual abuse (CSA) and;
iv. Evolve ways and means to develop a strong system of initiating action against abusers of school-going children and preventive measures against child sexual abuse in educational institutions.

Content

The contents of the Workshop would broadly include: Child Rights: An Overview; Salient features of Protection of Children from Sexual Offences (POCSO) Act and Rules, 2012; Communicating to children attending schools/educational institutions about sexuality and guarding against child sexual abuse; Role of school Authorities and Staff in implementation of POCSO Act and Rules, 2012 and preventive measures against child sexual abuse in schools/educational institutions; Developing a strong system of initiating action against abusers and preventing sexual offences against school going children: preparing an Action Plan.

Participants

About 40-45 school principals and teachers from Government as well as private schools from Delhi and NCR will take part in each Workshop.

Methodology

The content of the Workshop would be covered through presentations, lecture cum discussions, group work, open house discussions, information sharing on each other’s experience, case studies, etc. with emphasis on participatory approach to learning.

Programme Faculty

The programme faculty would comprise individual experts and subject matter experts in the relevant field besides faculty of NIPCCD.
Background Material

Background material comprising various articles, handouts, relevant to various aspects to be covered during the Workshop will be made available to supplement classroom discussions to all the participants during the Workshop.

Venue and Duration

The duration of the programme will be two days. It will be organised at the National Institute of Public Cooperation and Child Development (NIPCCD), New Delhi from 1-2 June, 2015.

Award of Certificate

The participants will be awarded a certificate of participation on conclusion of the programme.

Travel

i. Local non-official participants will be paid actual expenditure incurred on local conveyance subject to a ceiling of Rs. 500/- each way per day.

ii. Participants from Government Schools shall draw their T.A. /D.A. from their respective Departments/Competent Authorities as per their rules.

General

The following general information may please be noted:

i. The enclosed nomination form duly filled and endorsed by competent authority should be faxed /e-mailed to reach the Institute by 10 May, 2015

ii. Due to paucity of time and to expedite confirmations, please include e-mail address and mobile number of the nominee.

iii. Merely sending the nomination form does not entitle a nominee to participate in the Workshop. Participants are, therefore, requested to confirm acceptance of their nomination over telephone/email before proceeding for the Programme in case of delay/non-receipt of confirmation letter.

iv. Participants reporting to the Workshop late or leaving before its conclusion or in case, do not attend for entire duration of the programme will not be entitled to travel allowance and certificate of attendance.

Location

NIPCCD is located at 5, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi. The campus of the Institute is located opposite Hauz Khas Police Station and close to Asian Games Village.

All communication and nominations in the enclosed form should be sent to:

Dr. Tejinder Kaur
Joint Director
(Public Cooperation Division)
National Institute of Public Cooperation and Child Development (NIPCCD)
5, Siri Institutional Area, Hauz Khas, New Delhi – 110016
Tele-Fax: 011-26966329/26962447
Email: pccpdiv@gmail.com
Website: www.nipccd.nic.in
Nomination Form for Participants

1. Name of the Participant (in Capital Letters):

2. Present position / designation held:

3. Name and Postal Address of the School:

4. Email ID and Phone No of the School

5. Postal Address of the participating Principal/Teacher:

6. Email ID and Phone Number of the Participant:

7. Age (in years):

8. Gender:

9. Category: SC/ ST/ OBC/ Minority/ General

10. Educational/ Professional Qualifications:

Affix Recent Photograph
11. Length of service / experience:

12. Age Group of Children being handled:

13. (a) Have you attended any training previously in NIPCCD: Yes/ No

13. (b) If yes, please mention the name and dates of the training attended:

Place:
Date:

Name & Signature of the Participant

Signature of the Principal and Seal of the School