CIRCULAR

Sub.: Enhancement of minimum wages w.e.f. 01/04/2016 in r/o I.T. Assistants deployed by M/s Intelligent Communication Systems India Ltd. (ICSIL).

The contract for deployment of 1068 I.T. Assistants in Govt. Schools was awarded to M/s Intelligent Communication Systems India Ltd. (ICSIL) for a period of 02 year w.e.f. 01/07/2014 to 30/06/2016.

Now, in consonance with the Order No. F. No. 12(142)/13/mw/Lab/3998 dated 31/03/2016 issued by Labour Department, Govt. of NCT of Delhi, and as per the approval of Finance Department, Govt. of NCT of Delhi, vide U.O. No. 05/DS5 dated 27/04/2016, the minimum wages of the IT Assistant has been increased w.e.f. 01/04/2016, the same are payable as per the clause 6(e) of the agreement.

The details of revised emoluments are as under:

<table>
<thead>
<tr>
<th>S. No</th>
<th>Particular</th>
<th>Monthly emoluments in r/o per 01 IT Assistant per month payable to M/s ICSIL up to 31/03/2016.</th>
<th>Monthly emoluments in r/o per 01 IT Assistant per month payable to M/s ICSIL w.e.f. 01/04/2016</th>
<th>Consequent increase of rates of monthly emoluments of 01 IT Assistant from 01/04/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Wages</td>
<td>12142.00</td>
<td>12662.00</td>
<td>520.00</td>
</tr>
<tr>
<td>2</td>
<td>ESI @ 4.75% on wages</td>
<td>576.75</td>
<td>601.45</td>
<td>24.70</td>
</tr>
<tr>
<td>3</td>
<td>EPF @ 13.36% on wages</td>
<td>1622.17</td>
<td>1691.64</td>
<td>69.47</td>
</tr>
<tr>
<td>4</td>
<td>Service charges 4% on wages</td>
<td>485.68</td>
<td>506.48</td>
<td>20.80</td>
</tr>
<tr>
<td>5</td>
<td>Total 1 to 4</td>
<td>14826.60</td>
<td>15461.57</td>
<td>634.97</td>
</tr>
</tbody>
</table>

Note. The Directorate has been paying all emoluments with Employer Share (i.e. ESI @ 4.75% & EPF @ 13.36%) as mentioned above to M/s ICSIL and all the deductions of Employee Share (i.e. ESI @ 1.75% & EPF @ 12% on the wages) are being deducted by M/s ICSIL and deposited the same (i.e. Employer-Employee Share) to concerned departments.

To,

All respective Principal / HoS
(with the direction to ensure that I.T. Assistants are getting their salary as per circular)

(SANTOSH BEHERA)
JOINT DIRECTOR (CEP/IT)
Ph.011-23814151

Contd...2-
NO. DE.45/CEP/314/2014/ 341 - 47

Copy to following for information please:-

3. P.A. to Spl. DE(CEP), Directorate of Education, Lucknow Road, Delhi - 110054.
7. APO(HI) with directions to upload the same on the department’s website.

(SANTOSH BEHERA)
JOINT DIRECTOR (CEP/IT)